

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, July 11, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

- Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.
- Consideration of the Executive Director's performance evaluation pursuant to Government Code Section 54957.

CONVENED THE MEETING AT 9:32 A.M. AND WENT INTO CLOSED SESSION AT 9:33 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:30 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, June 27, 2012, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **BARBARA BROWN** for a hearing on her **discharge**, effective August 19, 2011, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 11-311.***

REMANDED TO THE HEARING OFFICER FOR ULTIMATE FINDINGS OF FACT.

Unfinished Business (continued)

2. *Petition of **GREGORY HALE** for a hearing on his **discharge**, effective August 18, 2010, from the position of Public Works Maintenance Worker, Department of Public Works, **Case No. 10-388**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JAN STIGLITZ, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
3. *Petition of **DERWOYNE REDMOND** for a hearing on his **reduction**, effective June 23, 2011, from the position of Refuse Truck Driver to Refuse Truck Helper, Department of Beaches and Harbors, **Case No. 11-238**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOHN HARRIS, TO SUSTAIN THE DEPARTMENT. COMMISSIONER FELTON DISSENTED.
4. *Petition of **ALEXANDRA BANUELOS** for a hearing on her **discharge during probationary period**, effective November 23, 2011, from the position of Staff Assistant I, Department of Mental Health, **Case No. 12-072**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
5. *Petition of **EKERETTE J. ESSIEN** for a hearing on his thirty (30) day **suspension**, effective June 16, 2011, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 11-219**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
6. *Amended petition of **MONICA COUDER** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Court Records System Clerk II, Sheriff, **Case No. 12-053**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

Unfinished Business (continued)

7. *Petition of **DAVID ENG** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score and written score** received in the examination for Deputy District Attorney IV, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-089.***
HEARING DENIED.
8. *Petition of **JASON GOMEZ** for a hearing on his **release**, effective September 22, 2011, from the temporary position of Fire Fighter Trainee, Fire Department, **Case No. 12-083.***
DENIED AS UNTIMELY. (NO ONE APPEARED FOR THE PETITIONER).
9. *Petition of **CARMEN MACKEY** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Executive Assistant, **Case No. 12-081.***
HEARING DENIED.
10. *Petition of **ROBERT SMITH** for a hearing on the **non-acceptance** of his application in the examination for Fire Fighter Specialist, **Case No. 12-077.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
11. *Petition of **RENEE URMAN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Deputy District Attorney IV, **Case No. 12-095.***
HEARING DENIED.

New Business

12. *Petition of **CHRISTINA ZAMORA** for a hearing on her thirty (30) day **suspension**, effective May 3, 2012, from the position of Intermediate Typist Clerk, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 12-150.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
13. *Petition of **JAMES D. PARRY, JR.** for a hearing on his **discharge**, effective April 26, 2012, from the position of Public Works Laborer, Department of Public Works, **Case No. 12-147.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
14. *Petition of **TIGRAN SARKISSIAN** for a hearing on his **discharge**, effective March 23, 2012, from the position of Eligibility Worker II, Department of Children and Family Services, **Case No. 12-146.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
15. *Petition of **NANCY STORTI** for a hearing on her **discharge**, effective April 24, 2012, from the position of Registered Nurse I, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 12-140.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
16. *Petition of **JAMES THOMAS** for a hearing on his **discharge**, effective April 27, 2012, from the position of Warehouse Worker Aid, Registrar-Recorder/County Clerk, **Case No. 12-148.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
17. *Petition of **JANICE GREEN** for a hearing on her fifteen (15) day **suspension**, effective February 6, 2012, from the position of Staff Assistant II, Department of Public Social Services, **Case No. 12-034.***
CERTIFIED HEARING ISSUE ON THE APPROPRIATENESS OF DISCIPLINE ONLY.
18. *Petition of **WARREN L. JACKSON** for a hearing on the Director of Personnel's denial of his appeal of the **disqualification** in the examination for Custodian Supervisor, **Case No. 12-132.***
HEARING DENIED.

Miscellaneous

19. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
JEAN UYEHARA, DEPARTMENT OF HUMAN RESOURCES, ANNOUNCED THAT SHE ACCEPTED AN ASSIGNMENT IN EXAMINATIONS DEVELOPMENT AND INTRODUCED HER REPLACEMENT IN THE APPEALS UNIT, HENRY LUCIO. COMMISSIONERS THANKED MS. UYEHARA FOR HER SERVICE.

ADJOURNED TO CLOSED SESSION AT 11:48 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

20. *Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Supervising Deputy Probation Officer, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-122.***
HEARING DENIED.

New Business

21. *Petitioner's request for a hearing on her **reduction**, effective April 30, 2012, from the position of Deputy Sheriff to the position of Sheriff's Station Clerk I, Sheriff's Department, **Case No. 12-142.***
HEARING DENIED.
22. *Petitioner's request for a hearing on her **reduction**, effective April 30, 2012, from the position of Deputy Sheriff to the position of Intermediate Clerk, Sheriff's Department, **Case No. 12-141.***
HEARING DENIED.
23. *Petitioner's request for a hearing on his **discharge**, effective April 17, 2012, from the position of Sergeant, Sheriff's Department, **Case No. 12-145.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
24. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective November 29, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-390.***
GRANTED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL HEARING ISSUES.
25. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Supervising Detention Services Officer, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-137.***
SEALED CONFIDENTIAL MINOR NAMES FROM THE RECORD. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:52 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:53 P.M.

Legal Advisor:
Lester J. Tolnai

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JULY 18, 2012

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director